CITY OF UNION GAP, WASHINGTON
ORDINANCE NO. ___2917___

AN ORDINANCE establishing minimum pay for City employees to no less than the current set minimum wage for Washington State.

WHEREAS, RCW 49.46 sets the minimum pay for all employees who work in Washington State;

WHEREAS, currently there are some employee positions on the City Salary Schedule that have wages under the current 2017 Washington State minimum wage rates;

WHEREAS, to comply with Washington State minimum wage laws it is necessary to set a minimum pay for all City Employees;

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF UNION GAP DO ORDAIN as follows:

SECTION 1.
The minimum pay the City is authorized to pay any City employee is the current minimum wage rate for Washington State. This minimum pay will change from year to year based on any change to the Washington State minimum wage rates.

SECTION 2.
All salary schedules for City employees are subject to this ordinance and therefore, any employee salary listed below minimum wage in any salary schedule will automatically be adjusted to the current Washington State minimum wage rate.

SECTION 3. This ordinance shall become effective five (5) days after its passage and publication as required by law.

ORDAINED this 27th day of March 2017.

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Roger Wentz, City Mayor

ATTEST: APPROVED AS TO FORM:

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Karen Clifton, City Clerk   Bronson Brown, City Attorney