

ORDINANCE NUMBER 2022-13

AN ORDINANCE OF THE CITY OF SPRING VALLEY VILLAGE, TEXAS, AMENDING THE CITY PERSONNEL MANUAL, AS ADOPTED BY ORDINANCE NUMBER 95-05 DULY PASSED AND APPROVED ON MARCH 29, 1995, BEING AMENDMENT NO. 19 TO THE PERSONNEL MANUAL, TO DELETE SECTION 12.2, HEALTH, DENTAL, LIFE AND ACCIDENTAL DEATH AND DISMEMBERMENT INSURANCE, OF CHAPTER 12, BENEFITS; ADOPTING A NEW SECTION 12.2, HEALTH, DENTAL, LIFE AND ACCIDENTAL DEATH AND DISMEMBERMENT INSURANCE, OF CHAPTER 12, BENEFITS; PROVIDING FOR THE INCORPORATION OF PREAMBLE; AND PROVIDING A REPEALER CLAUSE, A SEVERABILITY CLAUSE, AND AN EFFECTIVE DATE.

WHEREAS, on March 29, 1995, by Ordinance Number 95-05, the City Council of the City of Spring Valley Village, Texas, adopted a Personnel Manual for all City employees ("Personnel Manual"), and the Personnel Manual has been amended several times since its original adoption with changes to various provisions; and

WHEREAS, on December 19, 2000, by Ordinance Number 2000-26, the City Council amended Section 12.2, Health, Dental, Life and Accidental Death and Dismemberment Insurance, of Chapter 12, Benefits, of the Personnel Manual to provide employees who retire from the City access to the City's group health insurance plan at their sole cost and expense until they are eligible for Medicare; and

WHEREAS, such provision was never implemented by the City internally or with its group health insurance provider, and there is currently no mechanism to do so; and

WHEREAS, the City Council now finds that Section 12.2, Health, Dental, Life and Accidental Death and Dismemberment Insurance, of Chapter 12, Benefits, of the Personnel Manual should be deleted in its entirety and a new Section 12.2 should be adopted.

NOW, THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF SPRING VALLEY VILLAGE, TEXAS, THAT:

Section 1. The facts and matters set forth in the preamble to this Ordinance are hereby found to be true and correct.

Section 2. The City's Personnel Manual, as adopted by Ordinance Number 95-05, duly passed and approved on March 29, 1995, as amended, is hereby amended to delete Section 12.2, Health, Dental, Life and Accidental Death and Dismemberment Insurance, of Chapter 12, Benefits, in its entirety, and a new Section 12.2, Health, Dental, Life and Accidental Death and Dismemberment Insurance, of Chapter 12, Benefits, is hereby adopted to read in its entirety as follows:

"Section 12.2 HEALTH, DENTAL, LIFE AND ACCIDENTAL DEATH AND DISMEMBERMENT INSURANCE

The City provides health, dental, life, and Accidental Death and Dismemberment insurance to all regular full-time employees, and regular employees who work a minimum of thirty hours per week."

This amendment shall be referenced and referred to as **AMENDMENT NO. 19 TO THE PERSONNEL MANUAL**.

Section 3. All provisions of the ordinances of the City of Spring Valley Village, Texas, codified or uncoded, in conflict with the provisions of this Ordinance are hereby repealed, and all other provisions of the ordinances of the City of Spring Valley Village, Texas, codified or uncoded, not in conflict with the provisions of this Ordinance, shall remain in full force and effect.

Section 4. In the event any section, paragraph, subdivision, clause, phrase, provision, sentence, or part of this Ordinance or the application of the same to any person or circumstance shall for any reason be adjudged invalid or held unconstitutional by a court of competent jurisdiction, it shall not affect, impair, or invalidate this Ordinance as a whole or any part or provision hereof other than the part or provision hereof declared to be invalid or unconstitutional; and the City Council of the City of Spring Valley Village, Texas, declares that it would have passed each and every part of the same notwithstanding the omission of any and every part of the same notwithstanding the omission of any such part thus declared to be invalid or unconstitutional, or whether there be one or more parts.

Section 5. This Ordinance shall become effective immediately upon its passage.

DULY PASSED AND APPROVED on this the 26th day of July, 2022.



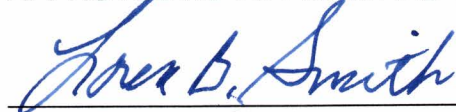
Marcus Vajdos, Mayor
City of Spring Valley Village, Texas

ATTEST:



Jasmin Torres, City Secretary
City of Spring Valley Village, Texas

APPROVED AS TO FORM AND CONTENT:



Loren B. Smith, City Attorney
City of Spring Valley Village, Texas