

**ORDINANCE NUMBER 22-O-096**

**AN ORDINANCE AMENDING SECTION 66-283 OF THE CODE OF THE CITY OF SUFFOLK REGARDING MILITARY LEAVE**

BE IT ORDAINED by the Council of the City of Suffolk, Virginia, that Section 66-283 of the Code of the City of Suffolk, Virginia, is hereby amended to read as follows:

**Sec. 66-283. Military leave.**

- a) Any employee who is or may become a member of any reserve component of the Armed Forces of the United States or Virginia National Guard shall be entitled to a leave of absence from ~~his~~ one's respective duty without loss of time, regular leave, vacation, impairment of employee evaluation, or any other rights or benefits to which one is otherwise entitled, for all periods of military service during which one is engaged in the performance of duty or training in the service of the state or the United States, under competent orders. An employee while on such leave shall be paid their regular salary or compensation for a period not exceeding ~~15~~ 21 workdays in any one federal fiscal year and shall be calculated in as prescribed by Code of Virginia, § 44-93.
- b) Every employee returning from military leave shall submit to ~~his~~ one's department director proof of number of days spent on duty.
- c) The city is committed to fully complying with the Uniformed Services Employment and Reemployment Rights Act of 1994, as amended, and all other laws granting rights to employees based on past, present, or future service in the United States Armed Forces, all of which laws shall control over any conflicting provisions in this chapter.

BE IT FURTHER ORDAINED that this ordinance shall be effective upon passage.

READ AND PASSED: SEPTEMBER 7, 2022

TESTE: \_\_\_\_\_  
Erika S. Dawley, MMC, City Clerk