

1ST READING: <u>11-22-96</u>
REferred TO (NAME OF) COMMITTEE: _____
PUBLIC HEARING: _____
2ND READING AND FINAL PASSAGE: <u>11-22-96</u>

AN ORDINANCE of the CITY OF MINNEAPOLIS

Campbell

presents the following ordinance:

Amending Title 2, Chapter 20 of the Minneapolis Code of Ordinances relating to
Administration: Personnel.

The City Council of the City of Minneapolis do ordain as follows:

Section 1. That the following classifications in Section 20.10.01 of the above
entitled ordinance be amended to make the following changes effective April 16, 1995:

20.10.01 Council Jurisdiction.

The compensation of the listed classifications under City Council jurisdiction shall
be provided in this Chapter.

The rates of pay herein provided shall be effective as of April 16, 1995,
July 1, 1996, and July 1, 1997, except as hereinafter provided, and shall apply
to all persons in the employ of the City on or after the enumerated effective date,
including those who have since such date retired or have been laid off through no fault
or delinquency of such employee but shall not apply to any employee heretofore
separated from the service by voluntary resignation or through fault or delinquency on
the part of such employee.

The rates stated herein shall be the biweekly salary rates unless stated otherwise.

STATIONARY ENGINEERS: INTERNATIONAL UNION OF OPERATING ENGINEERS LOCAL 70 (0070)
Effective April 16, 1995

FLSA	OTC	CODE	CLASSIFICATION	P	RATE
===	===	===	=====	===	=====
N	2	282	Asst. Foreman, Stationary Engineers	H	19.22
N	2	292	Asst. Supv. Pumping Stations	H	20.94
N	2	389	Coordinator, Water Pumping	H	18.79
N	2	639	Operating Maintenance Engineer	H	17.75
N	2	699	Pumping Station Engineer in Training	H	16.99
N	2	700	Pumping Station Engineer II	H	17.75
N	2	741	Stationary Engineer I	H	16.99
N	2	742	Stationary Engineer II	H	17.75

9
Provided that an additional thirty (\$.30) cents per hour shall be paid, for all hours worked to employees whose regularly scheduled shift begins between the hours of 11:00 a.m. and 6:00 p.m.

Provided further that an additional thirty-five (\$.35) cents per hour shall be paid, for all hours worked to employees whose regularly scheduled shift begins between the hours of 6:00 p.m. and 6:00 a.m.

Provided that Stationary Engineers in the Lands and Buildings Division of Public Works who are licensed Maintenance Electricians shall receive an additional fifty (\$.50) cents per hour. This premium is limited to three Stationary Engineers who may be assigned on the day or middle shift.

Provided that where qualified and properly licensed bargaining unit employees are regularly and routinely required to perform duties within the scope of the City's Gas Fitters license, a premium of fifty (\$.50) cents per hour shall be paid.

Provided that employees will advance from the Pumping Station Engineer in Training to Pumping Station Engineer II after they have two years of experience and satisfactory service in the Training title.

STATIONARY ENGINEERS: INTERNATIONAL UNION OF OPERATING ENGINEERS LOCAL 70 (0070)

Effective July 1, 1996

FLSA	OTC	CODE	CLASSIFICATION	P	RATE
==	==	==	=====	==	==
N	2	282	Asst. Foreman, Stationary Engineers	H	19.60
N	2	292	Asst. Supv. Pumping Stations	H	21.36
N	2	389	Coordinator, Water Pumping	H	19.17
N	2	639	Operating Maintenance Engineer	H	18.11
N	2	699	Pumping Station Engineer in Training	H	17.33
N	2	700	Pumping Station Engineer II	H	18.11
N	2	741	Stationary Engineer I	H	17.33
N	2	742	Stationary Engineer II	H	18.11

Provided that an additional thirty (\$.30) cents per hour shall be paid, for all hours worked to employees whose regularly scheduled shift begins between the hours of 11:00 a.m. and 6:00 p.m. Effective October 27, 1996, the shift differential shall be increased to fifty (\$.50) cents per hour.

Provided further that an additional thirty-five (\$.35) cents per hour shall be paid, for all hours worked to employees whose regularly scheduled shift begins between the hours of 6:00 p.m. and 6:00 a.m. Effective October 27, 1996, the shift differential shall be increased to fifty (\$.50) cents per hour.

Provided that Stationary Engineers in the Lands and Buildings Division of Public Works who are licensed Maintenance Electricians shall receive an additional fifty (\$.50) cents per hour. This premium is limited to three Stationary Engineers who may be assigned on the day or middle shift.

Provided that where qualified and properly licensed bargaining unit employees are regularly and routinely required to perform duties within the scope of the City's Gas Fitters license, a premium of fifty (\$.50) cents per hour shall be paid.

Provided that employees will advance from the Pumping Station Engineer in Training to Pumping

Station Engineer II after they have two years of experience and satisfactory service in the Training title.

STATIONARY ENGINEERS: INTERNATIONAL UNION OF OPERATING ENGINEERS LOCAL 70 (0070)

Effective July 1, 1997

FLSA	OTC	CODE	CLASSIFICATION	P	RATE
===	===	===	=====	===	=====
N	2	282	Asst. Foreman, Stationary Engineers	H	19.99
N	2	292	Asst. Supv. Pumping Stations	H	21.79
N	2	389	Coordinator, Water Pumping	H	19.55
N	2	639	Operating Maintenance Engineer	H	18.47
N	2	699	Pumping Station Engineer in Training	H	17.68
N	2	700	Pumping Station Engineer II	H	18.47
N	2	741	Stationary Engineer I	H	17.68
N	2	742	Stationary Engineer II	H	18.47

Provided that an additional fifty (\$.50) cents per hour shall be paid, for all hours worked, to employees whose regularly scheduled shift begins between the hours of 11:00 a.m. and 6:00 am.

Provided that Stationary Engineers in the Lands and Buildings Division of Public Works who are licensed Maintenance Electricians shall receive an additional fifty (\$.50) cents per hour. This premium is limited to three Stationary Engineers who may be assigned on the day or middle shift.

Provided that where qualified and properly licensed bargaining unit employees are regularly and routinely required to perform duties within the scope of the City's Gas Fitters license, a premium of fifty (\$.50) cents per hour shall be paid.

Provided that employees will advance from the Pumping Station Engineer in Training to Pumping Station Engineer II after they have two years of experience and satisfactory service in the Training title.

RECORD OF COUNCIL VOTE (X INDICATES VOTE)													
COUNCIL MEMBER	AYE	NAY	NOT VOTING	ABSENT	VOTE TO OVERRIDE	VOTE TO SUSTAIN	COUNCIL MEMBER	AYE	NAY	NOT VOTING	ABSENT	VOTE TO OVERRIDE	VOTE TO SUSTAIN
Dziedzic	X						Thurber	X					
Campbell	X						McDonald	X					
Biernat	X						Mead	X					
Rainville				X			Schulstad	X					
Niland	X						Minn	X					
Scott	X						President						
Herron	X						Cherryhomes	X					

PASSED NOV 22 1996 APPROVED - NOT APPROVED - VETOED NOV 25 1996

PRESIDENT OF COUNCIL

MAYOR

ATTEST

CITY CLERK